BODY SAFETY AUSTRALIA

Gender equity and inclusion <u>Professional Development</u>



Our Gender Glorious program is a **gender equity and inclusivity** professional learning workshop for staff from early learning to Year 12 exploring creating **inclusive and equitable environments** for boys, girls and gender non-conforming children. Offered as either **one full day, one half day or one 2 hour session**, our gender equity and inclusion Professional Development supports your **Child Safe Standards**, **Respectful Relationships curriculum** and covers the following:

Accurately define 'sex', 'sexuality', 'gender' and 'gender expression';

Support the needs of LGBTIQA+ (lesbian, gay, bisexual, transgender, intersex, queer, asexual, etc.) people;

Identify current social and legislative changes affecting the community and your workplace;

How to use inclusive language, including pronouns;

Review the gender equity of your physical environment;

Review policies, processes, and paperwork.

Understand how societal norms of gender negatively impact all children and young people.

Create learning environments where children of all genders can thrive.

Supporting you to meet Child Safe Standards 2, 3, 4, 5, 6, 8 and 9 Supporting you to meet APST 1.3, 1.5, 2.6, 3.7, 4.4, 6.2, 7.2 and 7.3

We have a strong commitment to provide all communities with body safety education that celebrates children of all socio-economic status, religions, abilities, sexualities, gender identities, cultures, and/or family structure.

Body Safety Australia acknowledges and pays respect to the past, present, and future Traditional Custodians and Elders of this nation and the continuation of cultural, spiritual, and educational practices of Aboriginal and Torres Strait Islander peoples. We acknowledge that sovereignty has never been ceded.

Always was, always will be, Aboriginal land.

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